

- Offer to pay for offsite smoking cessation classes.
- Offer health insurance premium reduction for non-smokers.
- Make work facility tobacco free.
- Start a committee to promote non smoking programs.
- Use the CDC site for smoking & tobacco use.
- Dedicate a column in employee newsletter to tobacco free information.
- Reimburse for tobacco cessation course.
- Host a tobacco cessation course.
- Promote community smoking cessation resources.
- Participate in The Great American Smoke Out. Post stats on social media; display posters in the workplace; send out email to staff about the costs (both physical and monetary) of smoking, etc.
- Offer flex spending allowance for nicotine replacement products or Rx Meds in insurance packages.
- Offer reimbursement for nicotine replacement products.
- Post creative media that addresses tobacco in the workplace.
- Set a timeline and date for smoke-free workplace; actively offer assistance during the approach period.
- Test for, and exclude, tobacco users during hiring.
- Promote the workplace's smoke free policy online and in new employee orientation.
- Arrange support groups for employees trying to stay smoke-free.
- Provide individual, group, or phone counseling through a health plan/EAP for employees to quit and stay smoke-free.
- Schedule a quarterly lunch and learn. Coordinate with a neighboring business to increase participation.
- Consider covering smoking cessation RX in health care plans.
- Offer incentives to quit smoking.
- Run challenges and post the results in a public place for a number of days since last smoked.